

**Queensland Sugar Limited ACN 090 152 211  
Election of Grower Representative Members 2020**



**VOTING PAPER – CENTRAL REGION (MACKAY)**

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Election of **THREE (3)** Elected Holders in the Central Region  
*(the Mill Areas of Farleigh, Marian and Racecourse mills)*

Place a **Tick (✓)** in the box beside the **THREE (3)** candidates for whom you are voting.

The below Candidates have nominated (see back page for personal profiles provided by some of the nominees):

- ROSS, Anthony (Tony)
- PLATH, Gregory
- VOLKER, Warwick
- PERNA, Francis (Frank)
- BUDEJA, Vicki
- STEPHEN, Colin
- TOMERINI, Manuel

*(Candidates' names were selected by ballot to determine the order in which they appear on this form)*

The Declaration below must be completed and signed, and this voting paper returned to the Company Secretary, Queensland Sugar Limited by **5.00pm QLD time, Friday 17 July 2020**. Failure to complete all required information or to sign the declaration will render the voting paper invalid.

**DECLARATION**

I **CERTIFY** that I am eligible to vote in the elections for the **Central Region (Mackay)**, as I am a “grower” (or the representative authorised by a corporation, trust, partnership or other type of unincorporated body or other entity that is a “grower”) owning or leasing sugar cane farm/s in the **Central Region** (Farleigh, Marian and Racecourse mill areas) related to the following mill/mills and that I supply sugar cane under contract to such mill/s:

Name of grower: .....

Name of mill/mills: .....

Residential/Postal address: .....

Mobile Number (to contact you about your voting form, if need be).....

Signature of voter \_\_\_\_\_

Date \_\_\_\_\_

## **IMPORTANT INSTRUCTIONS**

### **ELIGIBILITY AND VOTING**

1. Voting is on a voluntary basis. To be eligible to vote for a grower representative member in the Mill Area/s listed on the voting paper, you must be a “grower” who owns or leases a sugar cane farm in that Mill Area/s and supplies sugar cane under contract to a mill in that Mill Area/s.
2. After recording your vote, please date and sign the Declaration certifying that you are a ‘grower’ in the ‘Mill Area/s’ listed in the voting paper (as defined in the QSL Constitution – see below) and are eligible to vote in this election. **Failure to provide the information requested or failure to sign the declaration will render the voting paper invalid; and the voting paper will be disregarded.**
1. You must complete, sign and return this voting paper so that it is received by Queensland Sugar Limited by no later than **5pm QLD time, Friday 17 July 2020** via post, email or in person to:

The Company Secretary, Queensland Sugar Limited | GPO Box 891, Brisbane QLD, 4001  
Level 12, 348 Edward Street, Brisbane QLD 4000  
Email: [legal@qsl.com.au](mailto:legal@qsl.com.au)

Voting forms not duly completed, or unsigned, or received after this time will **not** be counted.

### **COUNTING OF VOTES**

1. On receipt of your duly completed and signed voting paper, the Company Secretary will verify that the voter is eligible to vote in the Mill Area/s listed on this voting paper.
2. The Company will tally valid votes for each Mill Area in the presence of an independent scrutineer. The Company will then advise all candidates by letter of the election results. Growers in each Mill Area will be advised of the election results via offices of local grower organisations, QSL media release and on QSL’s website [www.qsl.com.au](http://www.qsl.com.au)

### **TERM AND ROLE OF AN ELECTED HOLDER AS A GROWER REPRESENTATIVE MEMBER**

Subject to the other provisions of QSL’s constitution, a Grower Representative Member who is an Elected Holder will continue to hold that office until midnight on the day that the results of the next election are declared (next elections will be held in 2023).

The rights of an Elected Holder as a Grower Representative Member of the Company are as set out in the QSL constitution or as otherwise set out as at law. Grower Representative Members have no direct role in the management of the Company or in the deliberations of the Board of Directors of the Company. As a member, your rights are principally in relation to attending and voting on matters required to be put to a vote at a members’ general meeting. There is no remuneration paid for this position, however reasonable travel expenses will be met by QSL.

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### **DEFINITIONS FROM QSL’S CONSTITUTION**

***Elected Holder*** means a Grower who is elected or appointed as a Grower Representative to represent a Mill Area in accordance with Article 8A.

***Grower Representative Members*** means the Members for the time being who are Grower Representatives.

***Grower Representative*** means a person appointed from time to time by Australian Cane Farmers Association Limited and a person appointed from time to time by Queensland Cane Growers Organisation Limited, in each case as notified in writing from time to time by the appointor to the company, **or** an Elected Holder.

**Grower** means a person who supplies sugar cane under contract to a Mill either alone or with others, but does not include:

- (a) a person who is a Mill Owner; and
- (b) a corporation that is a subsidiary of another corporation (within the meaning of the Corporations Law) when the other corporation is a Mill Owner.

**Mill** means a building or other structure located in Queensland that is equipped for the manufacture of sugar from cane and is either in operation or not permanently closed.

**Mill Area** means:

- (a) in relation to a Mill which is supplied by Growers under an agreement with the Mill Owner which provides that the relevant Growers shall supply sugar cane to that particular Mill, the area comprising all sugar cane farms that supply the Mill;
- (b) in relation to a group of Mills in a single Region owned by a single Mill Owner (the **Mill Group**) which is supplied by Growers under an agreement with the Mill Owner which provides that the relevant Growers shall supply the Mill Owner with sugar cane and where the Mill Owner then processes the sugar cane at any one of the Mills constituting the Mill Group, the area within the Region comprising all sugar cane farms that supply the Mill Owner of the Mill Group,

except where the Directors, considering the particular circumstances of a Region, determine otherwise (provided that following any such determination the total number of Elected Holders for a Region must equal the total number of Mills in the Region).

**Region** means each of the following

- (a) the Northern Region
- (b) the Herbert River Region
- (c) the Burdekin Region
- (d) the Central Region
- (e) the Southern Region

such regions being as generally understood by participants in the Queensland sugar industry or, in the event of any conflict or ambiguity, as determined by the Directors.

**Clause 8A of the QSL Constitution:**

- (a) The Growers owning or leasing sugar cane farms in each Mill Area are entitled to elect:
  - (i) in the case of a Mill Area referable to a single Mill, a single Grower from the relevant Mill Area as an Elected Holder; and
  - (ii) in the case of a Mill Area referable to a Mill Group, a number of Growers from the relevant Mill Area equal to the number of Mills in the Mill Group as Elected Holders,

except where the Directors, considering the particular circumstances of a Region, determine otherwise (provided that following any such determination the total number of Elected Holders for a Region must equal the total number of Mills in the Region).

(d)(v) Each Grower will have one vote in the election of an Elected Holder for a Mill Area irrespective of whether the Grower is a natural person, a corporation, trust, partnership or other type of unincorporated body or other entity.

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*We take your privacy very seriously. View our [Privacy Statement](#) on QSL's website at [www.qsl.com.au](http://www.qsl.com.au)  
When you make enquiries of QSL or sign up for QSL news or information, you thereby consent to QSL collecting and using the personal information that you provide to QSL in the operation of QSL's business, which may include direct marketing. You may opt out of receiving marketing material or information from us at any time by simply contacting us on [info@qsl.com.au](mailto:info@qsl.com.au) or the QSL Company Secretary on Telephone +61 7 3004 4400. Under its constitution and the law, QSL is however required to send members of QSL (including Grower Representative Members) certain information in your capacity as a Grower Representative Member – this cannot be opted out of.*

## PERSONAL PROFILES PROVIDED BY NOMINEES

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### **ANTHONY (TONY) ROSS**

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I have been a grower representative for QSL for 2 terms.

I have a deep understanding of the sugar industry and the environment in which QSL operates.

I have served in a number of business and community organisations and I am a fellow of the Australian Institute of Company Directors.

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### **WARWICK VOLKER**

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In consideration of Grower Economic Interest Sugar and Grower Choice being implemented in our region. I would like to nominate for the QSL representative position and feel that I will gain an in-depth knowledge of our industries' marketing products and services. This position will enable me to communicate with mill suppliers, the QSL grower services team and sugar milling leaders, gaining feedback and ideas from farmers on relevant issues within the region, in turn, strengthening QSL partnerships for a sustainable future.

Throughout my time as an apprentice fitter and turner at Marian Mill, I have developed knowledge of the milling process and its extensive operation. I wish to broaden my knowledge and skills further by learning more of the marketing side of our commodity.

Being a 3<sup>rd</sup> generation farmer, I have always loved being involved in farming life and have now created this future for my own family. In today's agribusiness, it's unfortunately becoming more difficult to make ends meet. For this reason, I would take the representative opportunity to share accurate and helpful information amongst members of our farming community.

I am looking forward to networking with growers to open effective communication channels and achieving positive outcomes for QSL and its members.

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### **FRANK PERNA**

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My name is Frank Perna and I would like to give some info on myself and family. I farm with the help of my brothers and father about 500ha of land in Mackay sugar region.

The main reason I would like to be a QSL rep is that I believe they are the best people to market our sugar and by representing growers, to help to give the board and staff a better understanding of the issues that growers face. This understanding works both ways, as it also gives growers an understanding of what happens on their side.

I enjoy working in this industry, especially as it allows me to work with my extended family and the ability to work on the land. There is still a future in this industry and with the advent of newer technology, we will be able to better utilise the huge biomass in the sugar plant and increase our profitability and sustainability.

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### **VICKI BUGEJA**

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I welcome the opportunity to represent the Central Region. I want to constructively assist growers in the Industry as well as being a conduit between growers and QSL. I have had a lifetime association with cane growing in the Mackay region. My husband and I have a farm at Pleystowe, where we have been for the last 30 years, prior to that, we were at Habana. Our families have all been cane farmers.

I have spent the last 20 years in the corporate world, I believe that my skills can only benefit our Sugar Industry and the growers who get out there every day and do their work. I am a great listener, a fast learner and definitely not afraid to voice my opinion.

I am looking forward to further developing my knowledge, and would be honoured to represent the growers from the Central region.

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**COLIN STEPHEN**

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While I have only been growing cane for 10 years, I've spent the last 30 years working in the agricultural industry predominantly dealing in the fertiliser and chemical space.

My cane block is near Kuttabul north of Mackay and a relatively small block. Being a dryland farmer, I already have a lot of risk that is out of my control, so having the ability to secure pricing for a portion of my crop is important. Over the last 12 months QSL has helped me take control of my pricing, and opened my eyes to the options we have as growers when pricing our sugar.

Working at Mt Ossa rural allows me to talk to growers every day and hear what is going on at the ground level. Often the news is good, however sometimes it isn't. This role will allow me to communicate with QSL and the local reps, the products and service offering components that are working, plus those that need improvement.

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**MANUEL TOMERINI**

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My name is Manuel Tomerini and I am a third generation cane grower. I was born and raised on the family farm located at Sandy Creek, and I am farming this land today. I also am a trade qualified fitter and turner, and I pursued a career in this trade working in the mining industry and export terminals for the past 30 years.

During this time, I have been fortunate to hold many supervisory roles in the construction and maintenance sectors. The experience I have gained both on and off the farm will serve me well in being able to represent you as your QSL Grower Representative.

As growers, our success depends on a strong and reliable marketing service. I believe strongly in the QSL business model as a not-for-profit organisation, with the aim to maximise returns for growers.

I will work enthusiastically to ensure the communication between QSL and the growing sector remains strong and transparent. This will ensure QSL remains Queensland's marketer of choice into the future.