QSL Grower Representative Members
Frequently Asked Questions

What is the role of the QSL Grower Representative Member?
QSL Grower Representative Members are the voice of cane growers from across the state, and represent the growers located in their local mill area. As well as being called upon to vote on key matters of importance at QSL general meetings, including the Annual General Meeting, they are a vital communication link between QSL and growers throughout Queensland. Not only are they able to provide direct feedback to QSL on behalf of the growers in their region, they also play a pivotal role in QSL’s regional engagement activities and the dissemination of QSL information and updates.

How many QSL Grower Representative Member positions are there?
There are a total of 23 QSL Grower Representative Members, which also includes one representative each from both CANEGROWERS QLD and the Australian Cane Farmers Association (ACFA).

<table>
<thead>
<tr>
<th>Region</th>
<th>Mill Area</th>
<th>Grower Member positions (23)</th>
</tr>
</thead>
<tbody>
<tr>
<td>Southern</td>
<td>Bingera and Millaquin</td>
<td>2</td>
</tr>
<tr>
<td>Central</td>
<td>Farleigh, Marian and Racecourse</td>
<td>3</td>
</tr>
<tr>
<td>Burdekin</td>
<td>Kalamia, Invicta, Pioneer and Inkerman</td>
<td>4</td>
</tr>
<tr>
<td>Herbert River</td>
<td>Victoria and Macknade</td>
<td>2</td>
</tr>
<tr>
<td>Northern</td>
<td>South Johnstone</td>
<td>1</td>
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<td></td>
<td>One position at each of the following mill areas; Rocky Point, Maryborough, Isis, Plane Creek, Proserpine, Tully, Mulgrave, Mossman and Tableland (9).</td>
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Note: CANEGROWERS QLD and ACFA each occupy one Grower Member position (2).

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How long is the Grower Representative Member term?
QSL Grower Representative Members hold their position for three years. To date, QSL has held a total of five Grower Representative Member elections; 2005, 2008, 2011, 2014 and 2017.

What if I am appointed and can’t see out this term?
While we prefer that Grower Representative Members see out the full term, from time to time it is necessary for a Grower Representative Member to resign from the position due to exceptional circumstances. If this happens, the Chairman of QSL may appoint a grower from the relevant mill area to fill a casual vacancy until the next election is due to take place.

Is there any remuneration involved with this position?
There is no remuneration paid for this role, however reasonable travel expenses will be covered.

What sort of time commitment is involved?
Grower Representative Members are expected to attend the QSL AGM and other special meetings as they are called, however they may send a proxy on their behalf if they are unable to attend. QSL also endeavours to hold four Grower Member workshops each year, usually in Brisbane. Again, if a Grower Representative Member is unable to attend, they may send a proxy. At a local level, our Grower Representative Members are encouraged to meet regularly with local QSL personnel for briefings and to ensure their feedback is incorporated into local engagement activities.

How do Grower Representative Members make the most of their role?
As the voice of growers, QSL wants to hear from Grower Representative Members. To make the most of their role, they are encouraged to:

- Keep connected to their local QSL Grower Services Team and provide feedback to QSL.
- Keep informed by reading QSL’s weekly updates, news stories and other information.
- Attend the events that QSL holds in their area and the specific workshops hosted for Grower Representative Members.
- Share their understanding of QSL and the value it provides to the industry with others.

What benefits are there in being a Grower Representative Member?
QSL Grower Representative Members are the voice of cane growers from across the state. As a conduit between QSL and the industry it serves, you have a unique opportunity to contribute to the Queensland sugar industry.

Do Grower Representative Members have input into the day-to-day running of QSL?
No, Grower Representative Members do not have input into the day-to-day running of QSL, however we do welcome feedback. QSL is owned by the industry and has a membership which is structured to have equal representation between growers and millers. Therefore, Grower Representative Members have voting rights at the AGM and other special meetings as they are called.

How do I put my hand up to become a QSL Grower Representative Member?
To nominate as a grower representative for a mill area, you must be a sugar cane grower who supplies sugar cane under contract to a mill in your relevant mill area. Simply fill out the nomination form available on QSL’s website (www.qsl.com.au) and return it to QSL by 5pm (QLD time) on Friday 12 June 2020.
If I have previously been a QSL Grower Representative Member, can I nominate again?
Yes, there are no restrictions to the number of terms you can nominate and/or serve for.

Do I need to be a member of an industry organisation such as CANEGROWERS or ACFA to nominate?
No, you do not need to be a member or affiliate of an industry organisation to nominate.

What if I live in one mill area but supply sugar cane under contract to a mill in a different mill area?
You must nominate yourself, or a representative, for the mill area in which the mill that you have a cane supply agreement is situated. For example, if you have a contract to supply sugar cane to the Isis Mill, then you can only nominate as a grower representative for the Isis mill area.

When do nominations have to be submitted by?
Completed nomination forms must be received by QSL by no later than 5pm QLD time on Friday 12 June 2020.

What happens if you receive more nominations than there are positions in a mill area?
If QSL receives more nominations than the designated number of Grower Members referable to a particular mill area, a vote will take place. That mill area will be notified that a vote is to take place, and voting papers will be made available. If we receive the same number of nominations as positions available in a particular mill area, then those nominated will be appointed to the position without any need for voting.

How are nominations and votes counted?
The nominations and votes will be reviewed and counted in the presence of an independent scrutineer.

When will Grower Representative Members be appointed?
QSL is working towards having all Members appointed prior to the QSL Annual General Meeting due to be held on 23 October 2020. The intention is for the newly appointed Grower Representative Members to attend the 2020 AGM.

I have some questions about the role/the nomination process. Is there someone I can speak to about this?
Your local QSL representative can help with any questions you may have, or you can contact Cathy Kelly on 0409 285 074.