Grower Member Nominations Received

QSL MILL MEMBERS
- Mills owned by Mackay Sugar Ltd
- Mills owned by MSF Sugar
- Mills owned by Wilmar
- Mills owned by Isis Central Sugar Mill
- Mills owned by Bundaberg Sugar
- Mills owned by COFCO
- Mills owned by WH Heck and Sons
- Mills owned by Far Northern Milling
- Sugarcane areas

<table>
<thead>
<tr>
<th>Region</th>
<th>Mill Area</th>
<th>Grower Nominations Received</th>
<th>Grower Member positions available (23)</th>
</tr>
</thead>
<tbody>
<tr>
<td>Mossman</td>
<td>Mossman Mill</td>
<td>Vote to be held: Gerard Puglisi and Rodney Rasmussen</td>
<td>1</td>
</tr>
<tr>
<td>Mossman</td>
<td>Mossman Mill</td>
<td>Vote to be held: Trevor Adil and Nirmal Chohan</td>
<td>1</td>
</tr>
<tr>
<td>Tableland</td>
<td>Tableland Mill</td>
<td>Vote to be held: Jeffrey Day</td>
<td>1</td>
</tr>
<tr>
<td>Tableland</td>
<td>Tableland Mill</td>
<td>Vote to be held: Barry Stubbs</td>
<td>1</td>
</tr>
<tr>
<td>Mulgrave</td>
<td>Mulgrave Mill</td>
<td>Thomas Hamney</td>
<td>1</td>
</tr>
<tr>
<td>Northern Region</td>
<td>South Johnstone Mill</td>
<td>Vote to be held: Roger Piva, Mark Vass, Dean Sgroi, Denis Pozzebon and Russell Jordan</td>
<td>4</td>
</tr>
<tr>
<td>Tully</td>
<td>Tully Mill</td>
<td>Vote to be held: Jeffrey Cantamessa, William (Robert) Lyon, Vince Russo and Steven Marbelli</td>
<td>2</td>
</tr>
<tr>
<td>Herbert River</td>
<td>Victoria and Macknade mills</td>
<td>Vote to be held: Colin Stephen, Warwick Volkers, Vicki Bugeja, Manuel Tomerini, Frank Perma, Tony Ross, Greg Plath</td>
<td>4</td>
</tr>
<tr>
<td>Burdekin</td>
<td>Kalamia, Invicta, Pioneer and Inkerman mills</td>
<td>Vote to be held: Peter Quod</td>
<td>1</td>
</tr>
<tr>
<td>Proserpine</td>
<td>Proserpine Mill</td>
<td>Vote to be held: Bryce Jackson, Kevin Borg, Hayden Swan</td>
<td>1</td>
</tr>
<tr>
<td>Mackay/Central Region</td>
<td>Farleigh, Marian and Racecourse mills</td>
<td>Vote to be held: Allan Dingle and Mark Pressler</td>
<td>2</td>
</tr>
<tr>
<td>Plane Creek</td>
<td>Plane Creek Mill</td>
<td>Vote to be held: Peter McLennan</td>
<td>1</td>
</tr>
<tr>
<td>Southern</td>
<td>Bingera and Millaquin mills</td>
<td>Vote to be held: Jeffrey Atkinson</td>
<td>1</td>
</tr>
<tr>
<td>Isis</td>
<td>Isis Mill</td>
<td>Vote to be held: Greg Zipf</td>
<td>1</td>
</tr>
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<td>Maryborough</td>
<td>Maryborough Mill</td>
<td>Vote to be held: Tony Ross, Greg Plath</td>
<td>3</td>
</tr>
<tr>
<td>Rocky Point</td>
<td>Rock Point Mill</td>
<td>Vote to be held: Tony Ross, Greg Plath</td>
<td>3</td>
</tr>
<tr>
<td>Note: CANEGROWERS and ACFA each occupy one Grower Representative Member position (2)</td>
<td></td>
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Note: Grower Representatives will be declared after the completion of the election process (voting closing date is 5pm Friday 17 July 2020). Results will be declared in early to mid-August after votes have been checked and counted by an independent scrutineer. Until such time, current QSL Grower Representatives remain in their positions.
Grower Representative Member – 2020 Elections
Voting Process Q&As

Voting process

Which areas have received more nominations than positions vacant and now proceed to a voting process?
We have received more nominations than positions available in the Burdekin (Kalamia, Invicta, Pioneer and Inkerman), Tablelands, Plane Creek, Central (Mackay – Farleigh, Marian and Racecourse), Herbert River (Victoria and Macknade) and Mossman regions. This means we are now required to conduct elections in these regions.

In other regions, we have received the same number of nominations equal to the number of positions available and therefore no voting process is required to be held.

Who can vote?
To vote for a grower representative for your mill area, you must be a sugar cane grower who supplies sugar cane under contract to a mill in your mill area.

When do votes have to be submitted by?
Signed and properly completed voting papers must be received by QSL no later than 5pm QLD time on Friday 17 July 2020.

Where can I get a voting paper?
Grower voting papers are available from the QSL website at www.qsl.com.au or by contacting your local QSL office or grower organisation.

Who gets to vote?
Anyone who has a valid Cane Supply Agreement (CSA) with a mill is considered a grower for the purposes of the election and is entitled to one vote in the milling region of the mill that they supply.

Do I have to vote?
No – voting is voluntary.

Do I need to market with QSL to be able to vote?
No. Eligible growers can vote, regardless of who they market with. In addition, you do not need to be a member or affiliate of an industry organisation to vote.

I have several ABNs. Do I get a vote for each?
No, you only get one vote.

If I own more than one farm, how many votes do I get?
You have one vote only. Every grower who supplies sugar cane under a CSA with a mill in the milling area of that mill has only one vote. It does not matter how many farms you own in that milling area.

If both my husband/wife and I own a farm, do we each get a vote?
Yes, you each get a vote – one vote per grower.
My partner is also a signatory to the CSA. Does that mean they get a vote as well?
Yes. Every individual listed as a party on the CSA is considered a grower for voting purposes and entitled to vote.

I’m a corporate grower. Do all the Directors/Shareholders of our business get a vote?
If the ‘grower’ name on the CSA with your mill is a company, then that company will get one vote. The voting form should be signed by a representative of that company. The directors and shareholders of that company do not get any additional votes.

We’ve got a family trust/deceased estate/farm sale in process. Who gets to vote in these circumstances?
Due to the varied nature of business structures, where there is any question regarding who can vote on behalf of an entity, it is best to speak directly to our Company Secretary to ascertain voting eligibility. Call 07 3004 4478 for assistance with this.

How do I vote?
You need to complete the Voting Paper for your milling region and put a tick beside your preferred candidate/s.

How many candidates do I need to vote for?
Your Voting Paper details how many positions are available in your voting region. See the top section of the first page for details.

There are 2 positions to be elected in the Herbert River mill area, and there are 4 nominees for those 2 positions. Can I just vote for 1 nominee?
Yes. You can vote for less than the number of positions, but you can’t vote for more than the number of available positions in a mill area. So if you vote for 3 or 4 nominees in the Herbert River election, your vote would be invalid.

There are 4 positions to be elected in the Burdekin mill area, and there are 5 nominees for those 4 positions. Can I just vote for 3 or less nominees?
Yes. You can vote for less than the number of positions, but you can’t vote for more than the number of positions in a mill area. So if you vote for all 5 nominees in the Burdekin election, your vote will be invalid.

What if I live in one mill area but supply sugar cane under contract to a mill in a different mill area?
You must vote for a representative for the mill area in which the mill that you have a cane supply agreement is situated. For example, if you have a contract to supply sugar cane to a mill in the Herbert River Region, then you can only vote for the grower representative nominees for the Herbert River Region (Victoria and Macknade mill areas).

If I own more than one farm, how many votes do I get?
You have one vote only. Every sugar cane grower who supplies sugar cane under contract to a mill in your area has only one vote. It does not matter how many farms you own.

I have several ABNs. Do I get a vote for each?
No, you only get one vote.

If I have more than one cane supply agreement, do I get more than one vote?
No, you only get one vote.

If I am a nominee in a voting area, can I vote for myself?
Yes, you may vote for any one of the nominees that are up for election in your mill area.
Do I need to be a member of an industry organisation such as CANEGROWERS or ACFA to vote?
No, you do not need to be a member or affiliate of an industry organisation to vote.

How are votes counted?
The votes will be reviewed, checked to determine the eligibility of the voter, and then counted in the presence of an independent scrutineer. This can be a time consuming process, depending on how many votes are received.

When will the QSL Grower Representative Members be appointed?
Once the elections have closed (5pm QLD time, Friday 17 June 2020) and the votes have been counted, an announcement will be made in early to mid-August declaring all QSL Grower Representative Members. All Grower Representative Members will be appointed prior to the QSL Annual General Meeting due to be held on 23 October 2020, so that they can attend that AGM.
Where can I find more information about the voting process and candidates?
Please read the 2020 Voting Pack, available by clicking here or from your local QSL team.
For questions about voting eligibility, contact the QSL Company Secretary on 07 3004 4478.

General

What is the role of the QSL Grower Representative Member?
QSL Grower Representative Members are the voice of cane growers from across the state. Grower Representative Members represent the growers located in their local mill area. They are called upon to vote on key matters of importance at QSL general meetings, including the Annual General Meeting (AGM). In addition, Grower Representative Members are a vital communication link between QSL and growers throughout Queensland. They are in a position to provide direct feedback to QSL on behalf of growers in their region, and also share QSL updates and information with these growers.

How many QSL Grower Representative Member positions are there?
There are a total of 23 QSL Grower Representative Members, which also includes a representative from CANEGROWERS QLD and the Australian Cane Farmers Association (ACFA).

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How long is the Grower Representative Member term?
QSL Grower Representative Members hold their position for three years. To date, QSL has held a total of five Grower Member elections; 2005, 2008, 2011, 2014 and 2017. The 2020 Grower Member election process is being held now.

What if the successful nominee can’t see out their term?
While we prefer that Grower Members see out the full term, from time to time it is necessary for a Grower Representative Member to resign from the position due to exceptional circumstances. If this happens, the Chairman of QSL, after consulting with CANEGROWERS QLD and ACFA, may appoint a grower from the relevant mill area to fill a casual vacancy until the next election is due to take place.

Is there any remuneration involved with this position?
There is no remuneration paid for this role. However, reasonable travel expenses will be covered.

Do Grower Representative Members have input into the day-to-day running of QSL?
No, Grower Representative Members do not have input into the day-to-day running of QSL. However, we do welcome their feedback. QSL is owned by the industry and has a membership which is structured to have equal representation between growers and millers. Therefore, Grower Representative Members have voting rights at the AGM and other special general meetings as they are called.
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QSL Grower Representative Members
Frequently Asked Questions

What is the role of the QSL Grower Representative Member?
QSL Grower Representative Members are the voice of cane growers from across the state, and represent the growers located in their local mill area. As well as being called upon to vote on key matters of importance at QSL general meetings, including the Annual General Meeting, they are a vital communication link between QSL and growers throughout Queensland. Not only do they provide direct feedback to QSL on behalf of the growers in their region, they also play a pivotal role in QSL’s regional engagement activities and the dissemination of QSL information and updates.

How many QSL Grower Representative Member positions are there?
There are a total of 23 QSL Grower Representative Members, which also includes one representative each from both CANEGROWERS QLD and the Australian Cane Farmers Association (ACFA).

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While we prefer that Grower Representative Members see out the full term, from time to time it is necessary for a Grower Representative Member to resign from the position due to exceptional circumstances. If this happens, the Chairman of QSL may appoint a grower from the relevant mill area to fill a casual vacancy until the next election is due to take place.

Is there any remuneration involved with this position?
There is no remuneration paid for this role, however reasonable travel expenses will be covered.

What sort of time commitment is involved?
Grower Representative Members are expected to attend the QSL AGM and other special meetings as they are called, however they may send a proxy on their behalf if they are unable to attend. QSL also endeavours to hold four Grower Member workshops each year, usually in Brisbane. Again, if a Grower Representative Member is unable to attend, they may send a proxy. At a local level, our Grower Representative Members are encouraged to meet regularly with local QSL personnel for briefings and to ensure their feedback is incorporated into local engagement activities.

How do Grower Representative Members make the most of their role?
As the voice of growers, QSL wants to hear from Grower Representative Members. To make the most of their role, they are encouraged to:

- Keep connected to their local QSL Grower Services Team and provide feedback to QSL.
- Keep informed by reading QSL’s weekly updates, news stories and other information.
- Attend the events that QSL holds in their area and the specific workshops hosted for Grower Representative Members.
- Share their understanding of QSL and the value it provides to the industry with others.

What benefits are there in being a Grower Representative Member?
QSL Grower Representative Members are the voice of cane growers from across the state. As a conduit between QSL and the industry it serves, you have a unique opportunity to contribute to the Queensland sugar industry.

Do Grower Representative Members have input into the day-to-day running of QSL?
No, Grower Representative Members do not have input into the day-to-day running of QSL, however we do welcome feedback. QSL is owned by the industry and has a membership which is structured to have equal representation between growers and millers. Therefore, Grower Representative Members have voting rights at the AGM and other special meetings as they are called.

When will Grower Representative Members be appointed?
QSL is working towards having all Members appointed prior to the QSL Annual General Meeting due to be held on 23 October 2020. The intention is for the newly appointed Grower Representative Members to attend the 2020 AGM.

I have some questions about the role/the voting process. Is there someone I can speak to about this?
Your local QSL representative can help with any questions you may have, or you can contact Cathy Kelly on 0409 285 074.

This Fact Sheet contains information of a general or summary nature. While all care is taken in the preparation of this document, the reliability, accuracy or completeness of the information provided in the document is not guaranteed and it does not constitute financial product or investment advice. QSL does not accept any responsibility to any person for the decisions and actions taken by that person with respect to any of the information contained in this document.